## **E-Tender for Manpower Services**

## MAHARASHTRA POLLUTION CONTROL BOARD

# MAHARASHTRA POLLUTION CONTROL BOARD (Govt. of Maharashtra Enterprise)

#### **E- TENDER FORM**

NO.MPCB/ESTB/2018-19

NAME OF WORK : Providing Manpower services such as

Stenographer, Data Entry Operator cum Assistant, Data Entry Operator(Technical) Scientific Assistant, Analyst, Accounts Logistics, Technical Assistant, Web

Administrator, Law Officer, Legal Retainer Driver, Office Boy, under MPCB, Mumbai.

ESTIMATED COST	:	Rs. 2.00 Crore
EARNEST MONEY DEPOSIT	:	Rs. 10.00 Lakh
COST OF TENDER DOCUMENT	:	Rs.10,000/-
DATE OF ISSUE	:	30/01/2019
DATE OF ISSUE & LAST DATE & TIME TO SALE OF E- TENDER DOCUMENTS.	:	30/01/2019 to 06/02/2019 During Office Hrs.
LAST DATE & TIME OF SUBMISSION OF TENDER	:	14/02/2019 Up to 17.00 p.m.
PRE-BID-MEETING	:	08/02/2019 Time 15:30 p.m.
TIME & DATE OF OPENING OF TECHNICAL ENVELOPE	:	18/02/2019 at 14.30 p.m.
ADDRESS FOR COMMUNICATION	:	Member Secretary, Maharashtra Pollution Control Board 3 <sup>rd</sup> Floor, Kalpataru Point, Sion Matunga Scheme No 8, Sion (E), Mumbai 400 022. Tel. No. 022-24010437 / 24020781 Fax No. 022-24010682/ 24023516 Email: eb@mpcb.gov.in Website: www.mpcb.gov.in

## TABLE OF CONTENTS

Section	Subject	Page No.
I	Notice Inviting Tender	4 - 5
II	Information & Instructions for Tenderers	6 - 13
III	Scope of Work	14 - 16
IV	Terms & Conditions	17 - 25
V	Tender Forms & Schedules	26 – 33
VI	Forms of different Deeds and Guarantees	34 - 42

# SECTION – I NOTICE INVITING TENDER

#### **Maharashtra Pollution Control Board**

3<sup>rd</sup> Floor, Kalpataru Point, Sion Matunga Scheme No 8, Opp: Cine Planet . Sion (E), Mumbai 400 022. Tel. No. 022-24010437 / 24020781 Fax No. 022-24010682/ 24023516 Website: www.mpcb.gov.in Email: eb@mpcb.gov.in

#### TENDER NOTICE

Member Secretary, MPCB invites sealed tender in two envelope system from the approved and registered service providing Agencies/Contractors for providing skilled Manpower Services mentioned below:-

Description of Manpower Services	Approx. Estimated Cost (Rupees)	Amount of EMD (In Rs.)	Period of Require- ment	Cost of Tender (Rs.)	Sale of Tender Document	Last Date of Submission of Tender	Due Date of Opening Tender Cover-1
Manpower services such as, Stenographer Data Entry Operator-cum- Assistant, Data Entry Operator(Technic al)Scientific Assistant, Analyst, Accounts logistic, Technical Assistant, Web Administrator, Law Officer, Legal Retainer, Driver, Office Boy etc. at various offices in Maharashtra.	2 crore	10/-Lakh	36 months	10,000/-	30/01/201 9 to 06/02/201 9 during office hours	14/02/2019 up to 17.00 pm	18/02/2019 At 14 30 p.m.

The Contract can be renewed after 12 months depending upon the performance of the Service Provider.

For detailed information about tenders term and conditions and tender documents, please refer our website <a href="https://www.mpcb.gov.in">www.mpcb.gov.in</a>

Tender documents can be purchased from e-Tender Website or MPCB's Website online payment of Rs.10,000/- .

Sd/-Member Secretary, MPCB

# SECTION – II INFORMATION AND INSTRUCTION FOR TENDERERS

#### INFORMATION AND INSTRUCTIONS FOR TENDERER

#### 1.0 GENERAL

This section of the bidding documents provides the information necessary for bidder to prepare responsive bids, in accordance with the requirements of the Employer. It also provides information on bid submission, opening and on contract award. Matters governing the performance of the Contractor, payments under the contract or matters affecting the risks, rights and obligations of the parties under the contract are not normally included in this section, but instead under General Conditions of Contract and Special Conditions of Contract.

#### 2.0 COST OF BIDDING

The bidder shall bear all costs associated with the preparation and submission of its bid, and the MPCB will in no case be responsible or liable for these costs, regardless of the conduct or outcome of the bidding process.

#### 3.0 BID PRICES

- 3.1 The bidders shall quote for the entire work on a single responsibility basis such that the total bid price Envelope s all the contractor's obligations under the contract.
- 3.2 The unit rates of all the services for all categories to be provided under this contract shall comprise of bellow mentioned parts:

#### (a) Fixed Charges:

Management / Service & Other Charges:

The bidders are required to quote for the service charges for providing various categories of services. The following components may be taken into consideration while quoting of the rates.

#### (b) Contractor's Management / Taxes.

Payment towards all statutory obligations, as deemed necessary excluding applicable taxes.

#### (c) GST:

The estimated cost as specified is exclusive of GST. GST shall be paid to the Contractor against their claim in each running bill at he rates prevailing at the time of execution of work. Contractor shall submit quarterly proof of deposition of GST.

- 3.3 In case, the rates quoted by a bidder are such that the Contractor's liabilities under the contract cannot be met out from the rates, then his tender is liable to be treated as non-responsive and may be summarily rejected.
- 3.4 The personnel deployed shall be entitled for 52 days weekly holidays on Sundays, non-working Saturdays as per Govt. rules & other public holidays declared by Govt. of Maharashtra and services shall be deemed to be provided on these days.

#### 4.0 LANGUAGE OF BID

The ruling language of the bid and correspondence exchanged between the Bidder and the MPCB shall be English.

#### 5.0 EMD

- 5(A) Bidders are required to pay Earnest Money Deposit (if applicable) through Online Payment modes i.e. Net Banking, Debit Card, Credit Card and NEFT/RTGS during Bid Preparation Stage.
- Tenders not accompanied by Earnest Money Deposit shall be rejected and dealt as per the policy of the MPCB If during the tender validity period, tendered withdraws his tender the Earnest Money Deposit shall be forfeited.
- 5(C) The Earnest Money Deposit will be returned to the unsuccessful bidders after finalization of award of the work.

#### 6.0 BID VALIDITY:

Bids shall remain valid for a period of at least 90 days from the closing date prescribed by the MPCB for the receipt of bids. A bid valid for a shorter period shall be rejected by the MPCB as being non-responsive. In exceptional circumstances, the MPCB may solicit the bidder's consent to extension of the bid validity period. The request and response thereto shall be made in writing.

#### 7.0 TENDER QUALIFICATION CRITERIA

- 1. Bidder should provide the proof of tender documents purchased.
- 2. Self-Declaration for Unblemished record.
- 3. Copies of certificate of incorporation i.e. atleast Pvt. Ltd. Company.
- 4. Copy of the Company's valid Pan Card.
- 5. Turnover certificate from chartered accountant having over all minimum Rs.15 Crores for last 3 years.
- 6. Bidder should have executed atleast one order of similar kind i.e. manpower supply with Government or quasi Government organization. Proof of experience letters for the same is necessary.
- 7. Bidder should have executed atleast one order for supply of manpower with minimum contract value of Rs. 1.00 crore during last three years. Attested copies of experience certificate/work order from appropriate authority for a minimum amount of Rs. 1.00 crore or more should be submitted.
- 8. Copy of valid ESI / EPF/EWF Registration.
- 9. Copy of valid labour license issued by Regional Labour Commissioner.
- 10. Copy of certificate of GST, Professional Tax.

- 11. Shop & Establishment Certificate.
- 12. Copies Audited Balance Sheet for the year 2015-16,2016-17,2017-2018
- 13. Problem escalation matrix with name, designation and contact details.
- 14. The employee employees engaged by the contractor shall be paid wages not less than the rates specified under the Maharashtra minimum wages Act and to the Concern employment. Rates quoted below minimum wages will be disqualified.
- 15. EMD of Rs.10 lacs to be paid online in favor of Maharashtra Pollution Control Board Payable at Mumbai.

#### **8.0 SUBMISSION OF TENDERS:**

#### I. Technical Bid (Envelope – 1):-

Technical Bid should contain following documents:

- The Bidding entity (individual or consortium members) should be a corporate entity - public / private limited company registered / incorporated under The Companies Act, 1956, and in business of manpower services for minimum THREE (3) years as on 31st March 2018.
- ii. Bidder should have executed atleast one order of similar kind i.e. Manpower supply with Government or quasi Government organization. Proof of experience letters for the same is necessary.
- iii. Bidder should have executed atleast one order for supply of manpower with minimum contract value of Rs. 1.00 crore during last three years. Attested copies of experience certificate/work order from appropriate authority for a minimum amount of Rs. 1.00 crore or more should be submitted.
- iv. Copy of GST Registration Certificate
- V. Copy of Registration under shop & establishment act or any Other Appropriate authority.
- VI. Copy of valid labour license issued by Regional Labour Commissioner.
- VII. Documents in support of the bidder having achieved Annual Financial turnover of not less than 9 crores during the last three (3) Financial Years, ending 31.03.2018.
- VIII. Copy of Permanent Account Number ((PAN)) card allotted by Income Tax Dept. GOI, in the name of firm/proprietor/agency for Income Tax payment.

#### II. Price Bid (Envelope - 2):-

Providing Manpower Services such as Data Entry Operator cum Assistant, Stenographer, Data Entry Operator (Technical), Scientific Assistant, Legal Retainer, Law Officer, Analyst, Accounts Logistic, Technical Assistant, Web Administrator, Office Boy, Driver, etc. under MPCB. This envelope shall contain the bill of quantity schedule of rate completed. stamped signed dully and by authorized signatory/representative of the company. This envelope shall only be opened after finding EMD and other required documents in Envelope No.1 in order. Interested parties or their representative may participate to witness the tender opening.

(ii) <u>In case price bid is found in Envelope -1 (i.e. technical Bid) whole offer</u> shall be rejected.

The rate should be quoted in Price Format Table-1

- III. Technical bid shall be opened on the due date and time of the tender opening in presence of the authorized representatives of the tenderer whoever may be present in the MPCB office.
- **IV.** Price Bid Envelope of only those tenderers will be considered for opening, who qualify in the Technical Bid evaluation. Separate information will be given to such tenderer regarding date and time for opening of their "Price Bid" so that they or their authorized representatives may attend their opening.

#### 9.0 DESCRIPTION OF THE SELECTION PROCESS

#### 9.1 SUBMISSION OF BIDS

The submission of Bids electronically by interested bidders in response to the Request for Proposal should be through e-Tender system only. The Bids Will be

Envelope 1: Technical Bid Envelope 2: Price Bid.

#### 9.2 RESPONSIVENESS OF BID

The Bids submitted by Bidders shall be initially scrutinized to establish "Responsiveness". A Bid may be deemed "Non-responsive" if it does not satisfy any of the following conditions:

- 1. It is not received by the due time & date specified in the e-tender schedule.
- 2. It is not accompanied by payment towards price of the RFP
- 3. It does not include EMD as stipulated in the RFP
- 4. It does not include sufficient information for it to be evaluated and/or is not in the formats specified.
- 5. It is not an accordance with guidelines indicated in this RFP Document.
- 6. It does not conform to the terms and conditions mentioned in the RFP.

The Bids of Responsive Bidders shall be evaluated in two steps as described above in Section 8.0.

- 9.3 If the Bid is submitted by a firm in partnership, it shall be signed by all the partners of the firm above their full names and current business address, or by a partner holding the power of attorney for the firm by signing the Bid in which case a certified copy of the power of attorney shall accompany the bid. A certified copy of the partnership deed and current business addresses of all the partners of the firm shall also accompany the bids.
- 9.4 If the Bid is submitted by a Limited Company or a Corporation, it shall be signed by a dully authorized person holding the power of attorney for singing the Bid in which case a certified copy of the power of attorney shall accompany the bid. Such limited Company or Corporation may be required to furnish satisfactory evidence of its existence before the Contract is awarded.

**9.5** All witness and sureties shall be persons of status and their full names, occupations and addresses shall be stated bellow their signatures. All signatures affixed on each page in the Bid will be dated.

#### **10.0 BID OPENING**

The MPCB will open Technical Bids in the presence of bidder's representative who choose to attend the bid opening. Bidder's representative shall sign the register as proof of their attendance.

In the event of the specified date for opening of bids being declared a holiday for the MPCB, the bids will be received on the appointed time on the next working day.

Price Bids shall be opened in respect of only bidders qualified through Technical Bid evaluation separately notified date and time.

#### 11.0 EVALUATION OF BIDS

- 11.1 Arithmetical errors, if any, will be rectified on the following basis. If there is a discrepancy between words and figures, the former shall prevail.
- 11.2 The MPCB will determine whether each bid is generally complete and is substantially responsive to the tender document. For the purposes of this determination, a substantially responsive bid is one that conforms to all the terms, conditions & specifications of the tender document without material deviations, objections, conditionality or reservation.
- 11.3 The MPCB determination of bid's responsiveness shall be based on the contents of the bid itself without recourse to extrinsic evidence.
- 11.4 If a bid is not substantially responsive, it will be rejected and may not subsequently be made responsive by the bidder by correction of the nonconformity.
- 11.5 The bid that does not meet minimum acceptable standards of completeness, consistency and details will be rejected for non-responsive.
- 11.6 The bidder should not have been blacklisted by any Govt., Semi Govt. Dept, Corporation, and Organization etc. The bidder should furnish the declaration in Annexure-V in this respect.
- 11.7 If any of the information furnished by the bidder is found to be incorrect, the bid/contract is liable to be rejected/ terminated and EMD / Performance Security will be forfeited.

#### 12.0 AWARD CRITERIA

The Member Secretary will award the contract to the successful bidder whose bid has been determined to be substantially responsive and to be the technically

qualified lowest evaluated commercial acceptable bid.

Canvassing in any form, or any approach, official or otherwise, by the bidder to influence the consideration of his bid shall render the bid liable to summary rejection.

#### 13.0 MPCB RIGHT TO ACCEPT OR REJECT

The MPCB reserves the right to accept or reject any bid, and to annual the bidding process and reject all bids at any time prior to award of contract, without thereby incurring any liability to affected bidder or bidders or any Obligation to inform the affected bidder or bidders of the grounds for the MPCB's action.

The MPCB reserves the right to itself take over full or part of the work from the contractor after its award of the work or during its execution.

#### 14.0 NOTIFICATION OF AWARD

Prior to the expiration of the period of the bid validity, the MPCB will notify the successful bidder in writing/email that its bid has been accepted. The notification of award will constitute the formation of the contract.

After award of work, the MPCB will promptly notify each unsuccessful bidder and will discharge its EMD.

#### **15.0 SIGNING OF CONTRACT**

The successful bidder will have to formally sign the contract agreement within 10 days of issue of Letter of Award. Successful bidder shall also be required to submit PBG as per Terms and Conditions of contract, before signing of contract agreement.

Failure to comply with the provisions of signing of contract agreement shall constitute sufficient grounds for annulment of award.

#### **16.0 ADDRESS FOR COMMUNITATION**

All the communications WITH THE MPCB shall be directed at the following address:-

Member Secretary, Maharashtra Pollution Control Board 3<sup>rd</sup> Floor, Kalpataru Point, Sion Matunga Scheme No 8. Sion (E), Mumbai 400 022. Tel. No. 022-24010437 / 24020781

Fax No. 022-24010682/ 24023516

Email: eb@mpcb. gov.in Website: www.mpcb.gov.in

## SECTION – III SCOPE OF WORK

#### SCOPE OF WORK

- 1.0 The Agency / Contractor shall provide the services of manpower as per Annexure – I such as Stenographer, Data Entry Operator cum Assistant, Data Entry Operator (Technical), Scientific Assistant, Law Officer, Legal Retainer, Analyst, Account Logistic, Technical Assistant, Web Administrator, Driver, Office Boy, and under MPCB for a period of Thirty six (36) Months, possessing the requisite qualification and experience mentioned in Annexure – II.
  - A) Providing requisite services as per **Annexure I** for various works as assigned by M.P.C.B. from time to time.
  - B) Definition: In the Annexure I, the following expression shall, unless the context otherwise requires, have the meanings thereby respectively assigned to them:
    - (i) GST: GST to be charged for providing requisite services for various categories as mentioned in Annexure —I of Schedule of Quantities and Prices as applicable.
  - **2.0** The main scope of work for various services required is detailed below and the contract period will be 36 months subject to various conditions of the contract.

#### **SERVICES OF STENOGRAPHER:**

The scope includes providing services of stenographer who will have to take dictation in English/Marathi & type on computer work as Personal Assistant & to maintain files. The person deployed for this work should have adequate knowledge about operation of computer and to work as Personal Assistant.

#### SERVICES OF DATA ENTRY OPERATOR-CUM-ASSISTANT:

The scope includes services of data entry typing (Marathi/English), E-mailing, Presentation and related correspondence etc.

#### **SERVICES OF DATA ENTRY OPERATOR (Technical)**

The scope includes services of data entry typing (Marathi/English), E-mailing, Presentation having technical/scientific and related technical correspondence etc.

#### SCIENTIFIC ASSISTANT:

The scope includes services of Scientific Assistant- Qualification Graduate degree In Science. Sample collection, Data Analysis under NWMP project.

#### LAW OFFICER:

The scope includes of Law Officer-work related to Law concerns related with Environments. Qualification L.L.M. with experience.

#### LEGAL RETAINER:

The scope includes of Legal Retainer- Qualification L.L.B. with experience. To maintain the register of cases filed, disposed of before the benches of National Green Tribunal at New Delhi & Pune. The concerned work will be supervised by the Law Officers.

ANALYST, ACCOUNTS LOGISTIC, **TECHNICAL ASSISTANT.** Department from time to time. WEB ADMINISTRATOR, **OFFICE BOY:-**

The work related as per post given and according to the instruction of Environment

The scope includes of Office Boy of general office work and work assigned by the officials.

#### SERVICES OF DRIVER:

- (a) Providing Drivers of good character in clean and pressed dress for running and operation of vehicles.
- (b) Necessary work of running of vehicles as directed by controlling officers, its general maintenance, cleaning, dusting, checking of fuel. Oil and lubricants, inflation of tires etc. and taking all kinds of precautions for proper and safe running of vehicles.

## SECTION – IV TERMS AND CONDITIONS OF CONTRACT

#### TERMS AND CONDITIONS OF CONTRACT

- **1. DEFINITIONS:** In the contract, the following expressions shall, unless the context otherwise requires, have the meanings thereby respectively assigned to them:
  - i. Contract: Contract means the document forming the tender acceptance thereof and the formal agreement executed between MPCB and the Contractor, together with documents referred to therein. Otherwise, it shall mean the Notice inviting tender, Information and instructions for tenderers, tender schedules. General conditions of Contract, Special conditions (if any), specifications, and letter of award thereof.
  - ii. **Contract sum:** means the amount arrived at by multiplying the quantities shown in the Annexure IV by the respective item rates as allowed.
  - iii. **Contractor:** means the successful tenderer or who is awarded contract to perform the work covered under these tender documents and shall be deemed to include the Contractor's successors, executors, representatives or assignees there of as approved by the MPCB.
  - iv. **MPCB:** means Maharashtra Pollution Control Board having its registered office at Sion, Mumbai and includes their legal representatives, successors and assignees.
  - v. **M S**: means the Member Secretary of MPCB, Mumbai.
  - vi. **AO (Admin):** means the officer appointed by the MPCB to sign or to cause to sign the contract agreement on behalf of the MPCB and/or Member Secretary appointed by the MPCB or its dully authorized representative to direct, supervise and be in-charge of the work of the purpose of operation this contract after issue of letter of award.
  - vii. Day: means a calendar day beginning and ending at midnight.
  - viii. Week: means seven consecutive calendar days.
  - ix. **Month:** means a calendar month.
  - x. **Letter of award:** means a letter from the Member Secretary conveying the acceptance of the tender/offer subject to such reservations as may have stated therein.

#### 2. SECURITY DEPOSIT:

- 2.1 As soon as the Letter of Award is issued to the Contractor, the Contractor is required to submit security deposit for due performance of the contract a sum equal to Rs.10,00,000/-in the form of Bank Guarantee from any Scheduled / Nationalized Bank having Office / Branch at Mumbai as per the Format prescribed within 10 days. Such Guarantee shall be valid / kept valid and binding up to a period of 90 days after contractual period / extended period. On the completion of due date of bank guarantee, the same will be returned to the Contractor within one (01) month, provided the Member Secretary is satisfied that there is no demand outstanding against the Contractor & fulfillment of all statutory liabilities by the Contractor.
- 2.2 On submission of Bank Guarantee the EMD will be refunded to the contractor.

#### 3. REFUND OF SECURITY DEPOSIT

The Security Deposit less any amount due shall, on demand, be returned to the Contractor on the expiry of Defects Liability Period of 90 days or on payment of amount of the final bill whichever is later, provided the Member Secretary is satisfied that there is no demand outstanding against the Contractor. No interest on the amount of security deposit shall be paid to the Contractor at the time of release of security deposit as above.

#### 4. SUFICIENCY OF TENDER:

The Contractor shall be deemed to have satisfied himself before tendering as to, the correctness and sufficiency of his tender for the works and of the rates quoted in the schedule of Quantities and prices which shall (except as otherwise provided in the contract), cover all his obligations under the contract and all matters and things necessary for the proper execution and completion of the work in accordance with the provisions of the contract.

#### 5. CONTRACT DOCUMENTS:

The language(s) in which the contract documents shall be drawn up shall be English and if the said documents are written in more than one language, the language according to which the contract is to be constructed and interpreted shall be English and designated as the "Ruling Language." The contractor shall be furnished; free of charge, certified true copies of the contract Documents. The Contractor shall use none of these Documents for any purpose other than that of this contract.

#### 6. RATES:

The rates of schedule in Annexure - IV to be quoted shall be exclusive of existing taxes, duties, levies, cess, payment towards all statutory obligation, supervisor charges, overheads & profits and service tax. The rates shall remain fixed & firm during the period of Contract and no payment on account of inflation/price escalation shall be admissible.

#### 7. PAYMENT TERMS:

- 7.1 Chief Accounts Officer, MPCB, Mumbai shall be the paying authority for this contract.
- 7.2 The Contractor shall submit interim monthly bills to the Chief Accounts Officer in the first week of every month for the services provided by him during the preceding month under this contract along with following documents –
- (i) Attendance sheet of the personnel deployed during the preceding month dully signed and verified by the contractor and counter signed the Accounts Officer (Admin).

- (ii) Proof of disbursement of wages and EPF/ESI/EWF corresponding to the bill as paid to the personnel's deployed under this contract in accordance with the Annexure-I of quantities and prices.
- (iii) A declaration in the enclosed format as per Annexure-III dully signed by the contractor.
  - 7.3 The MEMBER SECRETARY/Chief Accounts Officer shall certify the amount to which the contractor is considered entitled by way of interim payment of the services provided under this contract and process the same for release of monthly payment to the contractor.
  - 7.4 Payment against the interim bills shall be released to the contractor within 15 days from the date of submission of interim bill along with the requisite documents.

#### 8. INCOME TAX:

Income Tax as applicable shall be deducted at source as per prevalent rates in force and will have to be borne by the Contractor. TDS Certificate will be issued as per the prevalent norms of the Government.

#### 9. COMMERCIAL TAX:

Commercial Tax/Work contract tax if applicable shall be deducted at source as per prevalent rates in force and will have to be borne by the Contractor. TDS Certificate will be issued as per the prevalent norms of the Government.

#### 10. GST:

GST as applicable shall be paid over and above the contract sum, along with bills. The contractor shall submit proof of deposition of GST on quarterly basis to the MEMBER SECRETARY.

#### 11. DISCIPLINE, DEPLOYMENT & ELIGIBILITY OF PERSONNEL:

- 11.1 Before deployment of personnel, contractor shall check and verify the antecedents of the personnel deputed on duty, and the liability of the conduct & discipline of the personnel shall rest with the contractor. All the persons deployed under this contract shall be of good character, well-behaved, disciplined and shall not be allowed to come for duty under the influence of alcohol or prohibited drugs. They should not have any criminal background.
- 11.2 The contractor shall employ only such persons as are skilled for carrying out the assigned jobs as detailed in the "Scope of Work" & Annexure- I. The contractor shall submit the particulars of all personnel deployed such as Name, Father's Name, Present Address, Permanent Address and Educational Qualification. It is mandatory on the part of contractor to get the police verification of the employed personnel done and

give one copy of police verification so carried out to the MEMBER SECRETARY.

- 11.3 The MEMBER SECRETARY shall be at liberty to object to and require the contractor to remove from the work, any person(s) employed by the contractor who in the opinion of the MEMBER SECRETARY, misconducts himself or is incompetent or negligent in the proper performance of his duties. The contractor shall forthwith comply with such requisition and such person shall not be deployed again without prior permission of the MEMBER SECRETARY.
- 11.4 In the event of change/transfer of personnel, contractor shall immediately intimate the MEMBER SECRETARY about the same & the particulars regarding person being deployed against replacement shall also be submitted upon replacement of personnel. Frequent change transfer of personnel shall be avoided.
- 11.5 The deployment of personnel under the contract shall be done at the designated locations in the manner as called for under the scope of work of this tender and in accordance with the directions of MEMBER SECRETARY. For this purpose, necessary entry passes shall be issued as per procedure.
- 11.6 The eligibility requirements in respect of personnel to be deployed under this contract are as follows:-
  - (a) The contractor shall deploy only such personnel having adequate qualification and experience and fluency in Marathi as mentioned in Annexure-II. The contractor shall submit the copy of experience certificate of deployed personnel for the evidence of proof of experience.
  - (b) The personnel so deployed must be mentally and physically fit. While engaging various personnel under this contract, preference shall be given to locals.

#### 12. CONTRACT PERIOD AND EXTENSION THEREOF:

12.1 The contractor shall be required to consistently execute, in a successful and professional manner, the jobs assigned under this contract, to the satisfaction of and as directed by the MEMBER SECRETARY upto a period of Eleven months (completion period) reckoned from the date as notified in the Letter of Award and may be extended for further up to eleven (11) months on satisfactory performance by the contractor. However, even in case, the contractor is not interested to extend the contract for 11 months period, he will be essentially required to execute the work at least for next 6 months period on the same rates and terms and conditions of the contract.

#### 13. COMPLIANCE OF LABOUR AND OTHER LAWS:

**13.1**Contractor shall comply with all the statutory requirements as are applicable from time to time and shall be solely responsible for fulfillment of all legal

obligations under various statutes including Contract Labour (Regulation and Abolition) Act 1970, Minimum Wages Act, and Workmen Compensation Act,

EPF,ESI & Miscellaneous Provisions Act, etc. The Agency shall keep the MPCB indemnified against any dues / compensation or any other liability of any nature whatsoever due to non-fulfillment of any of the statutory provision under any statute / bye-laws / notification etc. including industrial laws. The MPCB shall have full right to recover any claim and liabilities incurred towards payment of any dues, compensation or cost from contractor and deduct it from his outstanding subsequent bills/security deposit.

- **13.2** Contractor shall obtain license from appropriate authority.
- **13.3** Form of certificate by principal employee (Form-V) shall be issued to the Contractor for the purpose of getting labour license issued from competent authority/department should be produced by the contractor within a period of 01 month w.e.f. the date of receipt of "Form-V" issued by MPCB.
- **13.4** Contractor shall maintain register of personnel employed, employment card, muster roll, wage register, deduction register etc.
- 13.5 service charges on total billing to be paid to successful vendor and the same shall be entered by vendor in the financial bid. Successful vendor shall submit the receipts of payment paid to employees every succeeding months. All statutory payments such as E.P.F., E.S.I., L.W.F. shall be paid by vendor and paid receipts be submitted to MPCB along with monthly bills, otherwise bill shall not be considered for payment.

#### 14. DEPLOYMENT:

Personnel in various locations shall be deployed in phases as per requirements at the offices for which the contractor shall have no claims whatsoever. Quantities mentioned in the Annexure I are tentative, and

Therefore can be increased/decreased depending upon the requirement for which the contractor shall have no claim, whatsoever.

In case, the contractor fails to provide full requisite services as per schedule of quantities and prices or as per the directions of Competent Authority on particular day/days, the monthly remuneration/salary and G shall be reduced / paid proportionate to the contractor.

#### **15. DEVIATIONS:**

MPCB shall have powers to make any deviations in schedule of quantities and prices such as (i) variations i.e. increase or decrease in number of services of Annexure –I and (ii) corresponding deviations in Annexure-IV of schedule of prices. Such deviation quantities and prices, shall no way deviate or invalidate the contract and any such deviations, which the contractor may be directed to do, shall form integral part of the contract as if originally provided therein and the contractor shall carry

out the same, on the same terms and conditions in all respect on which he agreed to do the work under the contract.

#### 16. ASSIGNMENT & SUBLETTING:

The contractor shall not sub-let, transfer or assign the whole or any part of the work under the contract.

#### 17. ACCOMMODATION:

The necessary arrangement for accommodation of the personnel deployed shall be made by them.

#### **18. AGREEMENT:**

Within 10 days from the date of issue of Letter of Award of the work, the contractor shall execute the deed of agreement on stamp paper of requisite value as per prescribed format. The contractor shall be furnished with a copy of executed agreement dully signed by the authorized officer of the MPCB and contractor.

#### 19. DISPUTES:

In case of any dispute or differences in interpretation of any clause of this contract, the same shall be got resolved by referring the matter to the sole arbitrator as appointed by the Member Secretary, MPCB, Mumbai whose decision shall be final and binding on both the parties.

## 20. DISBURSEMENT OF REMUNERATION/SALARY TO PERSONNEL DEPLOYED:

- 20.1 The contractor shall disburse the monthly salary/remuneration and EPF/ESI/EWF to the personnel's deployed under this contract as per Annexure-I, on or before 7th day of every month through any Nationalized Bank at Mumbai by depositing salary into individual account.
- 20.2 If the contractor fails to disburse the salary/remuneration and EPF/ESI/EWF on or before 7th day of every month then penalty @ 0.25% of monthly remuneration as per the rates quoted per day delay shall be recovered from the monthly service charge payable to the contractor.
- 20.3 If any staff is absent without prior intimation and if over and above admissible Yearly leaves are taken then per day of quoted monthly remuneration will be deducted.

#### 21. PENALTY CLAUSE:

If any Out-sourcing Staff is absent for minimum 7 days, then 2% of monthly remuneration of that staff will be deducted and similarly, 5% will be deducted for minimum 15 days absentee. In any case absentee should not be more than one month.

#### 22. TERMINATION OF CONTRACT ON DEFAULT BY THE CONTRACTOR:

If the contractor commits default in complying with or commits breach of any of the terms and conditions of the contract and does not remedy it or take effective steps to remedy it immediately and not later than 03 days in any case after a notice in writing is given to him by the Competent Authority, The MEMBER SECRETARY shall have power to terminate the contract by giving 07 days notice and carryout the balance services by any means or through any other agency at the risk and cost of the contractor till completion period/extended completion period of the contract.

In such case, the difference in service charges if any w.r.t. the service charges of the contractor shall be recovered from his balance payment / security deposit.

#### 23. VALIDITY:

Validity of the bid shall be for at least 90 days from the closing date prescribed by the MPCB for receipt of bids.

#### 24. OTHER CONDITIONS:

The contractor shall ensure that there is no loss or damage to the property of MPCB while executing the contract. In case, it is found that there is any such loss/damage due to direct negligence/non-performance of duty by any personnel, the amount of loss/damage so fixed by the MPCB shall be recovered from any dues of the contractor.

#### 25. LABOUR SAFETY:

It shall be the duty of the contractor to observe all safety precautions for these workmen as may be required. Contractor shall solely be responsible for liabilities on account of accidents/mishaps (if any).

#### 26. ELIGIBILITY OF PERSONNEL:

The agency shall deploy only such personnel for providing various services having adequate qualification and experience as shown in Annexure-II.

#### **27. ORDER OF PRECEDENCE:**

In the event of any ambiguity or conflict between various sections of the contract document, the following order of precedence shall prevail:

- i. Letter of Award.
- ii. Terms and Conditions of Contract
- iii. Scope of Work.
- iv. Information & instruction for tenderer.

Member Secretary MPCB, Mumbai

## SECTION – V TENDER FORMS & SCHEDULES

#### Annexure "I"

# <u>Details of Manpower Services required & Remuneration Payable</u> <u>to the Employee for providing</u>

## Man-Power Services under MPCB, Mumbai

(Schedule of Quantities etc.)

Sr	Services to Man	No. Of	Location for services	
No	the Post	Units		
		Required		
1	Stenographer	10	Mumbai(HQ),	3
			Regional Office- Nagpur,	5
			pune,Thane,Amravati Chandrapur	
			Mantralaya	2
2	Data Entry	35	Mumbai (HQ),R.O-Mumbai,	31
	Operator		Navi-i Mumbai,Pune,Nagpur,	
			Kolhapur,Ratnagiri,Chiplun,	
			Jalna,Amravati,Chandrapur,Nashik	
			Mantralaya	04
3	Data Entry	03	Mumbai (HQ) WPAE	03
	Operator			
	(Technical)			
4	Scientific	05	Central.Lab-Mahape,Navi Mumbai,	05
	Assistant		R.Lab-Pune,Nagpur,Nashik,	
			Chiplun.	
5	Law Officer	01	Mantralaya	01
6	Legal Retainer	05	Mumbai(HQ),	02
			RO-Aurangabad	01
			RO-Nagpur	01
			RO-Pune	01
7	Analyst	06	Mantralaya	06
8	Accounts	03	Mantralaya	03
	Logistic			
9	Technical	04	Mantralaya	04
	Assistant			
10	Web	02	Mantralaya	02
	Administrator			
11	Office Boy	02	Mantralaya	02
12	Driver	23	Mumbai,	16
			SROThane-2	1
			SRO Parbhani	1
			SRO Ahmednagar	1
			RO Amravati	1
			SRO Chandrapur	1
			SRO Nagpur	1
			SRO Bhandara	1
	TOTAL	99		

**NOTE:** No. of outsourced candidates, likely to be changed as per Boards requirements with the approved e-tender rates. **Notes:** 

1) Number of units is subject to change as per actual requirement

- 2) Initially the services will be required for 11 months. However, requirement may be extended depending upon requirement of Board availability of funds.
- 3) GST paid by the Agency shall be reimbursed separately by the MPCB on production of documentary evidence to that effect for each month or quarterly as the case may be.
- 4) The monthly remuneration shall be paid subject to attendance with one weekly holiday & other Public holidays.
- 5) Driver Overtime as per rule.

## Annexure "II"

# <u>Details of Qualifications & Experience Prescribed for each post for providing Man--Power Services MPCB, Mumbai</u>

Stenographer   Graduate with a speed of 100 w.p.m. in Shorthand (English/Marathi) + 50 w.p.m. in English and 40 w.p.m. in Marathi Typing. Preference will be given to experienced candidates.	Sr No	Services to	Eligibility of Personnel	Salary per
Shorthand (English/Marathi) + 50 w.p.m. in English and 40 w.p.m. in Marathi Typing. Preference will be given to experienced candidates.  2 Data Entry Operator cum Assistant and 30 w.p.m. in English Typing and 30 w.p.m. in English Typing and 30 w.p.m. in Marathi Typing + Advance Diploma in Computer Science for at least six months duration or minimum 2 years experience in handling data entry machines and computer terminals.  3 Data Entry Operator English typing+advance Diploma in computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.  4 Scientific Graduate in Science subject=40w.p.m. in computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.  5 Law Officer Graduate Degree in Science. Assistant  5 Legal Retainer Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment preferred)  9 Web BE(Computer) or BCA with experience 16000 Administrator  10 Account B.Com. 15000  12 Driver Passed X Std. + Heavy License issued by 15000	_			month (Rs.)
Experienced candidates.   Graduate in any faculty from recognized   Diversity + 40 w.p.m. in English Typing + Advance Diploma in Computer Science for at least six months duration or minimum 2 years experience in handling data entry machines and computer terminals.   Graduate in Science subject=40w.p.m. in English typing+advance Diploma in Computer Science for at least six months duration or minimum 2 years experience in handling data entry machines as computer terminals.   Graduate in Science subject=40w.p.m. in English typing+advance Diploma in computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.   Graduate Degree in Science.   17000   Tourn for the service of the	1	Stenographer	Shorthand (English/Marathi) + 50 w.p.m.	16000
Data Entry Operator cum Assistant			, <i>,</i> , , , , , , , , , , , , , , , , ,	
Assistant and 30 w.p.m. in Marathi Typing + Advance Diploma in Computer Science for at least six months duration or minimum 2 years experience in handling data entry machines and computer terminals.  3 Data Entry Operator (Technical) Graduate in Science subject=40w.p.m. in English typing+advance Diploma in computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.  4 Scientific Graduate Degree in Science. 17000 Assistant  5 Law Officer L.L.B/ L.L.M from recognized university. 35000 Interpretable in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment 16000 Administrator Perserved)  9 Web Administrator  10 Account Logistic B.Com. 15000  12 Driver Passed X Std. + Heavy License issued by 15000	2	Data Entry		15000
Advance Diploma in Computer Science for at least six months duration or minimum 2 years experience in handling data entry machines and computer terminals.  3 Data Entry Operator (Technical) Graduate in Science subject=40w.p.m. in English typing+advance Diploma in computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.  4 Scientific Assistant Graduate Degree in Science.  Assistant Possess a degree in Science.  Legal Retainer Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical Assistant Preferred)  9 Web Administrator  10 Account Logistic B.Com. 15000  12 Driver Passed X Std. + Heavy License issued by 15000		Operator cum	University + 40 w.p.m. in English Typing	
for at least six months duration or minimum 2 years experience in handling data entry machines and computer terminals.  3 Data Entry Graduate in Science subject=40w.p.m. in English typing+advance Diploma in computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.  4 Scientific Graduate Degree in Science. 17000 Assistant  5 Law Officer L.L.B/ L.L.M from recognized university. 35000  6 Legal Retainer Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical Assistant preferred)  9 Web BE(Computer)or BCA with experience 16000 Administrator  10 Account B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000		Assistant		
minimum 2 years experience in handling data entry machines and computer terminals.  3 Data Entry Graduate in Science subject=40w.p.m. in English typing+advance Diploma in computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.  4 Scientific Graduate Degree in Science. 17000 Assistant  5 Law Officer L.L.B/ L.L.M from recognized university. 35000  6 Legal Retainer Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical Assistant preferred)  9 Web Administrator  10 Account B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000  12 Driver Passed X Std. + Heavy License issued by 15000				
data entry machines and computer terminals.  3 Data Entry Operator (Technical) English typing+advance Diploma in computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.  4 Scientific Graduate Degree in Science. 17000 Assistant  5 Law Officer L.L.B/ L.L.M from recognized university. 35000  6 Legal Retainer Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Computer applications, the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical Assistant preferred)  9 Web Administrator  10 Account B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000  12 Driver Passed X Std. + Heavy License issued by 15000				
terminals.  Data Entry Operator (Technical)  Scientific Graduate Degree in Law Officer  L.L.B/ L.L.M from recognized university.  Legal Retainer  Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant will be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  Analyst  MSC (Any branch/Environment 16000 Administrator  MSC (Any branch/Environment 16000 Administrator  MSC (Any branch/Environment 16000 Administrator  MSC (Bruth Branch/Environment 16000 Administrator  MSC (Bruth Branch/Environment 16000 Administrator  Defice Boy  Beigen Std. + Heavy License issued by 15000				
Data Entry Operator (Technical)   English typing+advance Diploma in computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.				
Operator (Technical)  English typing+advance Diploma in computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.  Scientific Graduate Degree in Science.  17000  Sassistant  Law Officer  L.L.B/ L.L.M from recognized university.  Capal Retainer  Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  Analyst  MSC Environment.  Secondary Disconness of the preferred of the p	2	Data Entry		15000
(Technical)  computer Science for at least six months duration or minimum 2 years experience in handling data entry machines & computer terminals.  Scientific Assistant  Law Officer L.L.B/ L.L.M from recognized university.  Legal Retainer Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  Analyst MSC Environment.  Technical Assistant Preferred)  Web Administrator  MSC (Any branch/Environment 16000 Administrator  BE(Computer) or BCA with experience 16000 Administrator  Account Logistic  Driver Passed X Std. + Heavy License issued by 15000	3		, ,	13000
duration or minimum 2 years experience in handling data entry machines & computer terminals.  4		-		
in handling data entry machines & computer terminals.  4 Scientific Graduate Degree in Science. 17000  5 Law Officer L.L.B/ L.L.M from recognized university. 35000  6 Legal Retainer Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment preferred)  9 Web Administrator BE(Computer)or BCA with experience 16000 Administrator  10 Account Logistic B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000		(100111110011)		
4 Scientific Assistant  5 Law Officer  L.L.B/ L.L.M from recognized university.  6 Legal Retainer  Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst  MSC Environment.  16500  8 Technical MSC (Any branch/Environment Assistant preferred)  9 Web BE(Computer)or BCA with experience 16000 Administrator  10 Account Logistic  11 Office Boy  8th or 10th standard passed.  10000  12 Driver  Passed X Std. + Heavy License issued by  15000			•	
Assistant  5 Law Officer L.L.B/ L.L.M from recognized university.  6 Legal Retainer Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment.  8 Technical MSC (Any branch/Environment Assistant preferred)  9 Web BE(Computer)or BCA with experience 16000 Administrator  10 Account B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000			computer terminals.	
Law Officer  L.L.B/ L.L.M from recognized university.  Legal Retainer  Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  Analyst  MSC Environment.  16500  Technical Assistant  MSC (Any branch/Environment preferred)  Web Administrator  MSC (Any branch/Environment 16000 Administrator  BE(Computer) or BCA with experience 16000 Administrator  Office Boy  8th or 10th standard passed.  10000  12 Driver  Passed X Std. + Heavy License issued by 15000	4	Scientific	Graduate Degree in Science.	17000
6 Legal Retainer Possess a degree in law from a recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment preferred)  9 Web BE(Computer)or BCA with experience 16000 Administrator  10 Account Logistic B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000				
recognized university, having three years experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment preferred)  9 Web BE(Computer)or BCA with experience 16000 Administrator  10 Account Logistic B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000	5	Law Officer	L.L.B/ L.L.M from recognized university.	35000
experience in law firm/court of low preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment preferred)  9 Web BE(Computer)or BCA with experience 16000 Administrator  10 Account Logistic  11 Office Boy 8th or 10th standard passed. 10000	6	Legal Retainer	Possess a degree in law from a	26000
preferably in environmental laws, applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment preferred)  9 Web BE(Computer)or BCA with experience 16000 Administrator  10 Account Logistic B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000				
applicant shall be well conversant with the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment preferred)  9 Web BE(Computer)or BCA with experience 16000 Administrator  10 Account Logistic B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000			•	
the computer applications, the shall not be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment preferred)  9 Web BE(Computer)or BCA with experience 16000 Administrator  10 Account Logistic B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000				
be more than 35 years of age, applicant will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment preferred)  9 Web BE(Computer)or BCA with experience 16000 Administrator  10 Account Logistic B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000				
will be well conversant with the Marathi & English drafting.  7 Analyst MSC Environment. 16500  8 Technical MSC (Any branch/Environment preferred)  9 Web BE(Computer)or BCA with experience 16000  10 Account Logistic B.Com. 15000  11 Office Boy 8th or 10th standard passed. 10000			· · · · · · · · · · · · · · · · · · ·	
English drafting.  Analyst MSC Environment.  16500  Technical MSC (Any branch/Environment preferred)  Web BE(Computer)or BCA with experience 16000  Account Logistic  Consider B.Com.  Tomas B.Com.  T				
7 Analyst MSC Environment. 16500  8 Technical Assistant Preferred)  9 Web Administrator  10 Account Logistic  11 Office Boy 8th or 10th standard passed. 15000  12 Driver Passed X Std. + Heavy License issued by 15000				
Assistant preferred)  Web Administrator  BE(Computer)or BCA with experience 16000  Account Logistic  Office Boy 8 <sup>th</sup> or 10 <sup>th</sup> standard passed. 10000  Driver Passed X Std. + Heavy License issued by 15000	7	Analyst		16500
Assistant preferred)  Web Administrator  BE(Computer)or BCA with experience 16000  Account Logistic  Office Boy 8 <sup>th</sup> or 10 <sup>th</sup> standard passed. 10000  Driver Passed X Std. + Heavy License issued by 15000	0	Toohnical	MSC (Any hranah/Environment	16000
9 Web Administrator BE(Computer)or BCA with experience 16000 10 Account Logistic 11 Office Boy 8th or 10th standard passed. 10000 12 Driver Passed X Std. + Heavy License issued by 15000	0		`	10000
Administrator  10 Account Logistic  11 Office Boy 8 <sup>th</sup> or 10 <sup>th</sup> standard passed.  12 Driver Passed X Std. + Heavy License issued by 15000	9			16000
Logistic  11 Office Boy 8 <sup>th</sup> or 10 <sup>th</sup> standard passed. 10000  12 Driver Passed X Std. + Heavy License issued by 15000		Administrator	,	
12 Driver Passed X Std. + Heavy License issued by 15000	10			15000
	11	Office Boy	8 <sup>th</sup> or 10 <sup>th</sup> standard passed.	10000
R.T.O. + 3 years experience in driving.	12	Driver	Passed X Std. + Heavy License issued by R.T.O. + 3 years experience in driving.	15000

#### Notes:

- 1. Passing of MSCIT or equivalent examination is obligatory to the incumbents of posts of Sr.No.1, 2 to 3.
- 2. Knowledge of Marathi is essential
- 3. Management / GST for providing manpower services to MPCB for eleven (11) Months
- 4. The rates should be quoted for per person per month Service charges will be paid to the successful vendor by the MPCB on production of bill for reimbursement. The payment of service charges shall be made to the contractor (Vendor) on per person per month basis.
- 5. Driver Overtime will be applicable as per existing rule.

## Annexure "III"

## **DECLARATION**

It is hereby certified that the provided to MPCB, Mumbai of Contract Agreement No The details of their payment of the contract Agreement No	during the month o	f against Dt	
<u> </u>	otal net payment hrough bank	Grand Total	
M.R. = Monthly Remunerat	ion.		
It is further certified that (Rupeesbank vide Checagainst salary wages payme bank accounts as per details	) has been que No nts of	deposited by me w dated	/ith
Date :		Signature of Contractor	— —

#### Annexure -IV

## **Price Bid Format**

	"SCHEDULE OF QUANTITIES AND PRICES"					
	Providing Man-Power Services to M.P.C.B					
	TO BE FILLED BY	THE CONTRACTOR :-				
Sr No	Item Description	Rate as %				
1	Management / Services Charges for providing man power services over and above the remuneration payable as its percentage.					

#### Note:-

(i) The payment of GST shall be made monthly to the contractor.

(Sign, Name, Designation & Seal) For and on behalf of the Contractor

**Seal of Contractor** 

## Annexure "V"

## **Declaration**

•	0 01	ling man power services
etc. dt. / /2019 as <u>De</u>	signation of	I/ We
hereby declare that	our Agency	is
having unblemished pa Government Departme		s not blacklisted by any Organization etc.
Owner of the company	have not been dinsolvent or involv	s company or Director / eclared by any court or ed any fraudulent mean 019.
Date :	Signature	the Bidder :- e:- ee Organization:-

## SECTION – VI FORMS OF DIFFERENT DEEDS AND GUARANTEES

# PROFORMA FOR PERFORMANCE SECURITY Bank Guarantee

(To be stamped in accordance with Stamp Act)

Bank Guarantee No	Date
Maharashtra Pollution Control Board 3 <sup>rd</sup> Floor, Kalpataru Point, Sion Matunga Opp: Cine Planet . Sion (E), Mumbai 400	
Dear Sir,	
"Institution" which expression shall unless thereof, include its successors, administra M/s with its Registered / Head Office at	tors and assigns)) having awarded to(Contractor's Name (hereinafter referred to as
the "Contractor", which expression sha meaning thereof, include its successors add Contract by issue of Institution of Award No the same having being unequivocally acce Contract bearing No dated_	Il unless repugnant to the context or ministrators, executors and assigns)), a dated and pted by the contractor, resulting into a
Performance Guarantee for the faithful equivalent to(*)% ( to the institution.	performance of the entire Contract
We	nd assigns)) do hereby guarantee and and any and all monies payable by the and any and all monies payable by the arrow without any demur, reservation, any reference to the Contractor. Any Bank shall be conclusive and binding the institution and the Contractor or any I, Arbitrator or any other authority. The see during its currency without previous at the guarantee herein contained shall

The MPCB shall have the fullest liberty, without affecting in any way the liability of the Bank under this guarantee, from time to extend the time for performance of the Contract by the Contractor. The MPCB shall have the fullest liberty, without affecting this guarantee, to postpone from time to time the exercise of any powers vested in

them or of any right which they might have against the Contractor, and to exercise the same at any time in any manner, and either to enforce or to forbear to enforce any covenants, contained or implied, in the Contract between the MPCB and the Contractor or any other course or remedy or security available to the MPCB.. The Bank shall not be released of its obligations under these presents by any exercise by the MPCB of its liberty with reference to the under these presents by any exercise by the MPCB of its liberty with reference to the matters aforesaid or any of them or by reason of any other act or forbearance or other acts of commission or commission on the part of the MPCB or any other indulgence shown by the MPCB or by any other matter or thing whatsoever which under law would, but for this provision have the effect of relieving the Bank.

The Bank also agrees that the MPCB as its option shall be entitled to enforce this Guarantee against the Bank as a Principal debtor, in the first instance without proceeding against the contractor and notwithstanding any security or other guarantee the MPCB may have in relation to the Contractor's liabilities.

guarantee is restricted to(* and including( @ )	nined hereinabove our liability under this  *)and it shall remain in force uptoand shall be extended from time d by M/s[Contractor's s guarantee has been given.
Dated this day of	2019 at
WITNESS	
(Signature)	(Signature)
(Name)	(Name)
(Official Address) Stamp)	(Designation with Bank
Dated	Attorney as per Power of Attorney No

- Notes:
- 1. (\*) This sum shall be Rs.10,00,000/-.
- 2. (@) This date shall be ninety (90) days beyond the expiry of Contract validity period stipulated in the Contract.
- 3. Contract shall be made on non-judicial stamp paper of appropriate price as per the rules.

#### E-Tender Schedule:

Sr. No.	ACTIVITY	Date
1.	Date of Start of Sale of RFP document	30-01-2019
2.	Date of End of Sale of RFP document	06-02-2019
3.	Last date for receipt of requests for clarifications	07 -01-2019 17;00 Hrs
4.	Pre-bid Conference	08-01-2019 15:30 Hrs
5.	Last date & time for receipt of Bids (Containing Envelope s 1 & 2) Bid preparation	14-02-2019 17:00Hrs
6.	Time and Date of Opening of Envelope -1	18-02-2019 14;30Hrs
7	Time and Date of Opening of Envelope -2	21-02-2019 11.30Hrs
8.	Presentation by the bidders on their project implementation and support methodology with proposed schedule of activities	To be announced

E-Tender Schedule							
Sr. No.	Activity	Performed by	Start	t	Expiry		
01.110.	Addivity		Date	Time	Date	Time	
1	Release of E-tender	Department	30-01-2019	11.00	30-01-2019	17.00	
2	E-tender Download	Bidders	30-01-2019	11.01	06-02-2019	17.00	
3	Bid Preparation		30-01-2019	11.01	14-02-2018	17.00	
4	Superhash Generation & Bid Lock	Department	15-02-2019	10.00	15-02-2019	13.00	
5	Control Transfer of Bid	Bidders	15-02-2019	13.01	16-02-2019	17.00	
6	Envelope1 Opening	Department	18-02-2019	14.30	18-02-2019	17.30	
7	Envelope 2 Opening	z opai arrone	21-02-2019	11.30	21-02-2019	14.30	

#### **INSTRUCTIONS TO BIDDERS FOR e-Tendering**

#### **GENERAL INSTRUCTIONS:**

The bidders are requested to familiarize themselves with the use of the e-Tendering portal of Government of Maharashtra well in advance

To view- Tender Notice, Detailed Time Schedule, Tender Document for this Tender and subsequently purchase the Tender Document and its supporting documents, kindly visit following e-Tendering website of **Government of Maharashtra**: <a href="https://maharashtra.etenders.in">https://maharashtra.etenders.in</a>

The Contractors participating first time for e-Tenders on GoM e-tendering portal will have to complete the Online Registration Process for the e-Tendering portal. A link for enrollment of new bidders has been provided on <a href="https://maharashtra.etenders.in">https://maharashtra.etenders.in</a>

All bidders interested in participating in the online e-Tendering process are required to procure Class II or Class III Digital e-Token having 2 certificates inside it, one for Signing/Verification purpose and another for Encryption/Decryption purpose. The tender should be prepared & submitted online using individual's Digital e-Token.

A Training Workshop on e-Tendering procedure will be held at 4th floor Conference Hall, MPCB, Sion, if there is a demand for the same multiple prospective bidders.

e-Tendering Tool Kit for Bidders (detailed Help documents, designed for bidders) has been provided on e-Tendering website in order to guide them through different stages involved during

e-Tendering such as online procedure for Tender Document Purchase, Bid Preparation, Bid Submission.

Bidders will have to pay cost of Tender Document through online modes of payment such as **Net Banking, Debit Card and Credit Card** during **Tender Document Download stage**. This payment will not be accepted by the department through any offline modes such as Cash, Cheque or Demand Draft.

Similarly, Bidders will have to pay Earnest Money Deposit through online modes of payment such as **Net Banking**, **Debit Card**, **Credit Card and NEFT/RTGS** during **Bid Preparation stage**. This payment will not be accepted by the department through any offline modes such as Cash, Cheque or Demand Draft.

The interested contractors / bidders will have to make online payment (using credit card/debit card/net banking) of Rs. **1054/-** (inclusive of all taxes) per bid per tender to online service provider of e-Tendering system (Sify NexTenders) at the time of entering **Online Bid Submission** stage of the tender schedule.

If any assistance is required regarding e-Tendering (registration / upload / download) please contact GoM e-Tendering Help Desk on number: **020 – 3018 7500 (Pune Helpline)**, **Email:** <a href="mailto:support.gom@nextenders.com">support.gom@nextenders.com</a>

#### For a bidder, online bidding process consists of following 3 stages:

- 1. Online Tender Document Purchase and Download
- 2. Online Bid Preparation
- 3. Online Bid Submission

All of 3 stages are mandatory in order for bidders to successfully complete Online Bidding Process.

#### TENDER DOCUMENT PURCHASE AND DOWNLOAD:

The tender document is uploaded / released on Government of Maharashtra, (GOM) e-tendering website <a href="https://maharashtra.etenders.in">https://maharashtra.etenders.in</a>. Tender document and supporting documents may be purchased and downloaded from following link of Maharashtra Pollution Control Board on e-Tendering website of Government of Maharashtra, <a href="https://allgom.maharashtra.etenders.in">https://allgom.maharashtra.etenders.in</a> by making payment through Online Payment Modes i.e. Net Banking, Debit Card and Credit Card.

If for any reason a bidder fails to make this payment through online modes, system won't allow the bidder proceed further for next stage resulting in his/her elimination from Online Bidding Process.

This payment will not be accepted by the department through any offline modes such as Cash, Cheque or Demand Draft.

Subsequently, bid has to be prepared and submitted online ONLY as per the schedule.

The Tender form will be available online only. Tender forms will not be sold / issued manually from M.P.C. Board office

The bidders are required to download the tender document within the pre-scribed date & time mentioned in online tender schedule. After expiry of the date and time for tender document download, Department / Corporation will not be responsible for any such failure on account of bidders for not downloading the document within the schedule even though they have paid the

cost of the tender to the Department / Corporation. In such case the cost of the tender paid by the bidders will not be refunded.

#### **TECHNICAL BID**

Technical Bid documents should be uploaded in Online Technical Envelope (T1) in PDF format, if required can be zipped as well and then uploaded during **Online Bid Preparation stage**.

#### COMMERCIAL BID

All commercial offers must be prepared online (An online form will be provided for this purpose in Online Commercial Envelope (C1), during **Online Bid Preparation** stage).

Any bidder should not quote his offer anywhere directly or indirectly in Technical Envelope (T1), failing which the Commercial Envelope (C1) shall not be opened and his tender shall stand rejected.

Note: During Online Bid Preparation stage, bidders are allowed to make any changes or modifications in the bid data uploaded by them in Technical (T1) as well as Commercial (C1) envelope.

Towards the end of Bid Preparation, once verification of EMD payment is successful, bidder completes the Bid Preparation stage by generating the Hash Values for T1 and C1. Post this, system won't allow him/her to make any further changes or modifications in the bid data.

#### **Online Bid Submission**

In this stage, bidders who have successfully completed their Bid Preparation stage are required to transfer the data, already uploaded by them during Bid Preparation stage, from their custody to department's custody.

Note: During this stage, bidders won't have any capability to make any kind of changes or editing into technical as well as commercial data.

#### INSTRUCTION TO BIDDERS FOR ONLINE BID PREPARATION & SUBMISSION

Bidders are required to pay Earnest Money Deposit (if applicable to them) through Online Payment modes i.e. **Net Banking, Debit Card, Credit Card and NEFT/RTGS** during Bid Preparation Stage.

If for any reason a bidder fails to make this payment through online modes, system won't allow the bidder to complete Bid Preparation stage resulting in his/her elimination from Online Bidding Process.

Hence, it is strongly recommended to bidders to initiate this payment well in advance prior to expiry of Bid Preparation stage in order to avoid elimination from Online Bidding Process on grounds of failure to make this payment.

During the activity of **Bid Preparation**, bidders are required to upload all the documents of the technical bid by scanning the documents and uploading those in the PDF format. This apart, bidders will have to quote commercial offer for the work / item, for which bids are invited, in an online form made available to them in Commercial Envelope. This activity of **Bid Preparation** should be completed within the pre-scribed schedule given for bid preparation.

After **Bid Preparation**, the bidders are required to complete **Bid Submission** activity within prescribed schedule without which the tender will not be submitted.

Interested contractors / bidders will have to make online payment (using credit card/debit card/net banking/Cash Card) of Rs. 1054/- (inclusive of all taxes) per bid per tender to online service

provider of e-Tendering system (Sify NexTenders) at the time of commencing **Online Bid Submission** stage of the tender schedule.

Non-payment of processing fees will result in non-submission of the tender and Department will not be responsible if the tenderer is not able to submit their offer due to non- payment of processing fees to the e-tendering agency.

Detailed list of different modes of online payment to e-tendering service provider (E-Payment Options) has been provided under <u>E-Tendering Toolkit for Bidders</u> section of <a href="https://maharashtra.etenders.in">https://maharashtra.etenders.in</a>.

The date and time for online preparation followed by submission of envelopes shall strictly apply in all cases. The tenderers should ensure that their tender is prepared online before the expiry of the scheduled date and time and then submitted online before the expiry of the scheduled date and time. No delay on account of any cause will be entertained. Offers not submitted online will not be entertained.

If for any reason, any interested bidder fails to complete any of online stages during the complete tender cycle, department shall not be responsible for that and any grievance regarding that shall not be entertained.

Any amendment to the tender will be placed on sub portal of the Department, who have invited the bids, on e-tendering portal of the Govt. of Maharashtra. The tenderer will not be communicated separately regarding the amendment.

#### **OPENING OF BIDS:**

The bids that are submitted online successfully shall be opened online as per date and time given in detailed tender schedule (if possible), through e-Tendering procedure only in the presence of bidders (if possible).

Bids shall be opened either in the presence of bidders or it's duly authorised representatives. The bidder representatives who are present shall sign a register evidencing their attendance. Only one representative per applicant shall be permitted to be present at the time of opening the tender.

#### TECHNICAL BID (Envelope 1):

First of all, Technical Envelope of the tenderer will be opened online through e-Tendering procedure to verify its contents as per requirements.

At the time of opening of technical bid the tenderer should bring all the original documents that have been uploaded in the Online Technical Envelope (T1) so that same can be verified at the time of opening of technical bid.

If the tenderer fails to produce the original documents at the time of opening of technical bid then the decision of the committee taken on the basis of document uploaded will be final and binding on the tenderer.

If the various documents contained in this envelope do not meet the requirements, a note will be recorded accordingly by the tender opening authority and the said tenderer's Commercial Envelope will not be considered for further action but the same will be recorded.

Decision of the tender opening authority shall be final in this regard.

The right to accept or reject any or all tenders in part or whole without assigning any reason thereof is reserved with Tender Opening Authority and his decision(s) on the matter will be final and binding to all.

The commercial bids shall not be opened till the completion of evaluation of technical bids.

The commercial Bids of only technically qualified Bidders as mentioned above will be opened.

#### PRICE BID (Envelope 2):

This envelope shall be opened online as per the date and time given in detailed tender schedule (if possible), through e-Tendering procedure only,

#### **PRICE SCHEDULE**

Note: Commercial Offer has to be entered online only. An <u>Online Form</u>, similar to the Commercial format given above, will be available to the bidders in Commercial Envelope (C1) during Online Bid Preparation stage where bidders would quote their offer.